

FARMER CONSTRUCTION

Building Community

About Us

Established in 1951, Farmer Construction is a privately-owned family business which has collaborated extensively in the development of Vancouver Island communities and skyline. Having worked successfully in all disciplines of construction including General Contracting, Construction Management, Design Build and Tenant Improvements we take great pride in having built a solid reputation for managing and constructing quality projects on time and on budget. This pride also extends to our team of professionals who deliver exceptional experience and service to our clients.

Why Work With Us

At Farmer, we invest in our people. As a Farmer team member, you will enjoy building community both in the office and on the site. We provide opportunity for people with creativity and commitment to be a part of an entrepreneurial company with deep roots in beautiful Victoria, BC on Vancouver Island. In addition to working in a beautiful community, we are also an integral part of it and actively support a variety of community organizations and charities. We believe that our Estimators are a crucial part of our winning team. Our success is built on a solid foundation of successful estimating and dedicated, accountable estimators. We hire and train dedicated, passionate people to grow with us. Our training program for Pre-Construction and Estimating People uses Leading-Edge Knowledge of the Latest Pre-Construction and Estimating Best Practices.

INTERMEDIATE ESTIMATOR Victoria, BC

Who We Are Looking For

The **Intermediate Estimator** is responsible for the quantification, cost estimation, and bid preparation for all construction projects. Reporting to the Manager, Pre-Construction and Estimating, Estimators work closely with the Project Management Team in the preparation of estimates, project initiation and planning. Key responsibilities include:

Negotiated Works (outside of Hard-Bids):

- ✓ Prepare PBA (Preliminary Budget Assessment) complete with project statistics, scope preparation and summary.
- ✓ Review schematic drawings analysis and provide key notes

- ✓ Conduct site and neighborhood analysis
- ✓ Attend site visits and meetings, as directed
- ✓ Manage all Class D to Class A estimating activities during pre-construction.
- ✓ Work closely with the Manager and PM team to produce well prepared cost plans (estimates, scopes, VE, schedule, risk analysis, variance reports)
- ✓ Coordinate and participate in constructability review sessions with the Manager PM and Site Super and take minutes
- ✓ At tendering stage, be responsible for tender packages, trade reconciliation sheets, work closely with the Manager and the PM to identify specific scopes
- ✓ Prepare bid packages for construction management projects
- ✓ Coordinate and lead ~~for~~ trade scope clarification meetings
- ✓ Prepare pre-tender and post-tender estimates with variance report
- ✓ Coordinate and lead ~~for~~ hand over meetings.
- ✓ Provide smooth transfer of project estimates to project team.
- ✓ Prepare procurement schedule, tendering, buy-outs, contract negotiations, set up costing system and control estimate for future historical data
- ✓ Follow up with project through completion
- ✓ Assist Manager with labor cost report and productivities.
- ✓ Make periodical site visits and walk arounds
- ✓ Assist Manager to identify difficult and unique design details, formwork systems (how it was estimated, how it was built) and construction equipment

Competitive Works (Hard-Bids):

- ✓ Obtain tender docs, internal review, prepare for go/no-go meetings, estimate binder
- ✓ Participate in estimating planning meetings.
- ✓ Set up weekly estimate review meetings and complete HB checklist.
- ✓ Arrange meetings with key subcontractors, as needed
- ✓ Prepare all recap sheets preparation and assignments
- ✓ Provide key notes to the Manager or lead estimator
- ✓ Complete review of issued for tender specifications and drawings
- ✓ Attend and participate in pre-bid/site assessment meetings
- ✓ Perform and manage all labor, material and equipment take-offs and associated pricing
- ✓ Communicate with all required subtrades for each tender to ensure understanding and completeness of scope
- ✓ Ensure all required information is completed and assembled prior to the tender deadline
- ✓ Coordinate preparation of full estimates, identifying inherent risks and opportunities
- ✓ Oversee the tendering and award of subcontracts
- ✓ Assemble complete accounting packages prior to job start-up to manage the financial control of the project
- ✓ For successful bids, assist with the transition of projects from estimating to project management
- ✓ Promote and monitor occupational health and safety culture within the organization

Qualification Requirements

- ✓ 5+ years of experience in construction estimating
- ✓ Experience with hard tender closing, **different procurement models and CM**



- ✓ Experience in industrial, commercial, institutional construction, strongly preferred
- ✓ Gold Seal Certification in Estimating or working towards, an asset
- ✓ Bachelor of Engineering, BCIT, SAIT Certificate in Engineering, Architectural Technologies, or equivalent, an asset
- ✓ Professional Quantity Surveyor (PQS) accreditation, or working towards, an asset

Technical & Interpersonal Requirements

- ✓ Sound knowledge of construction and building techniques and ability to read and interpret contract drawings and specifications
- ✓ Demonstrated competence in the areas of safety, people management, project execution, cost control, quality and administration
- ✓ Effective attention to detail and a high degree of accuracy
- ✓ Ability to balance task detail with project priorities
- ✓ High level of integrity, confidentiality, and accountability
- ✓ Strong work ethic and positive team attitude
- ✓ Sound analytical thinking, planning, prioritization, and execution skills
- ✓ Proactive problem-solver and efficient communicator that can manage difficult situations with positive results
- ✓ Proficient with MS Office Suite (advanced Excel and Microsoft Project) and Adobe Acrobat
- ✓ Experience with Timberline Estimating, Bluebeam Revu, On-Screen Takeoff and Procore is an asset

If this opportunity sounds like a good fit for you, please submit a cover letter, resume including certifications and listing of previous projects to careers@farmer-ltd.com.

We thank all applicants, however only those selected for further consideration will be contacted.