

# FARMER CONSTRUCTION

Building Community

## About Us

*Established in 1951, Farmer Construction is a privately-owned family business which has collaborated extensively in the development of Vancouver Island communities and skyline. Having worked successfully in all disciplines of construction including General Contracting, Construction Management, Design Build and Tenant Improvements we take great pride in having built a solid reputation for managing and constructing quality projects on time and on budget. This pride also extends to our team of professionals who deliver exceptional experience and service to our clients.*

## Why Work With Us

At Farmer, we invest in our people. As a Farmer team member, you will enjoy building community both in the office and on the site. We provide opportunity for people with creativity and commitment to be a part of an entrepreneurial company with deep roots in beautiful Victoria, BC on Vancouver Island. In addition to working in a beautiful community we are also an integral part of it and actively support a variety of community organizations and charities.

## SUPERINTENDENT Victoria, BC

## Who We Are Looking For

The **SUPERINTENDENT** is responsible for the construction of assigned project(s) from inception through to completion. Reporting to the Senior Superintendent, the Superintendent works closely with the Project Manager through the project life cycle. Key responsibilities include managing and directing all activities on site; coordinating activities of subcontractors and Owner contractors where applicable, managing the project schedule, cost, and quality to ensure the successful execution of assigned project(s), promoting and monitoring occupational health and safety culture within the organization, managing own career development, provide mentorship to junior project staff (e.g. Foremen), communicating with clients regularly and monitor client satisfaction; escalating client concerns when unable to resolve directly, communicating with key subcontractors as required to ensure performance and manage commercial matters.

## Education & Experience Requirements

- ✓ 5+ years of construction and supervision experience, mandatory
- ✓ Journeyperson certification, a strong asset
- ✓ Red Seal or Gold Seal Certification accreditation, an asset

## Qualification Requirements

- ✓ Knowledge of contracting, negotiating, and change management;
- ✓ Effective attention to detail and a high degree of accuracy;
- ✓ High level of integrity, confidentiality, and accountability;
- ✓ Strong work ethic and positive team attitude;
- ✓ Sound analytical thinking, planning, prioritization, and execution skills;
- ✓ Demonstrated competence in the areas of safety, people management, project execution, cost control, quality and administration
- ✓ Sound knowledge of construction and building techniques and ability to read and interpret contract drawings and specifications
- ✓ Proactive problem-solver that can manage difficult situations with positive results
- ✓ Good computer skills - MS Office

If this opportunity sounds like a good fit for you, please submit a cover letter, resume including salary expectations to [careers@farmer-ltd.com](mailto:careers@farmer-ltd.com).

We thank all applicants, however only those selected for further consideration will be contacted.